

GLOBAL MENTORSHIP INITIATIVE

Closing the global gap in AI workforce readiness

AI is driving the biggest workforce shift in a generation

Students with strong networks and support systems are already adapting. First-generation, low-income, and displaced graduates are not, and AI is becoming a new barrier rather than a bridge.

Without intervention, AI will not just change how people work. It will determine who gets the opportunity to work.

The solution

Mentor-Guided AI Fluency Certification designed to ensure underserved students are not left behind as AI reshapes the global workforce.

> *Young people are entering a world of work that many of us were never fully prepared for. Young graduates, especially those from underprivileged communities, need guidance on how to use AI tools well and how to adapt as jobs continue to change.*



Rose K, Rwanda
GMI Regional Engagement Manager & Program Graduate

TARGET OUTCOMES

- 2,500 students in 10 countries certified by 2028
- Globally-recognized certificate, verified on LinkedIn
- 90% employed within 12 months of graduation

OUR COMMITMENT TO ACTION IN PARTNERSHIP WITH THE CLINTON GLOBAL INITIATIVE

Our Commitment to Action aims to close the AI divide between the Global North and Global South by empowering 2,500 youth to create pathways to upward economic mobility through an **AI Fluency Certification** program.

This first-of-its-kind program will provide historically excluded young people with practical AI skills, mentorship and an employer-relevant credential that help them secure meaningful employment in the AI-powered workplaces of the future.

PROGRAM AT A GLANCE



PILOT COUNTRIES

El Salvador	Nicaragua
Ghana	Nigeria
Jamaica	Rwanda
Kenya	Senegal
Lebanon	Syria

PROJECT FUNDING



- $665,800 secured
- $691,200 remaining

CONFIRMED PARTNERS TO DATE

Baker Hughes Foundation · expedia group · Nielsen Foundation · Points of Light · Amahoro Coalition · Aspire Institute · digify Africa · Karatina University · Keiser University · konexio Africa · re:coded · Southern New Hampshire University Global Education Movement (GEM) · USJ Saint Joseph University of Beirut · University for Development Studies · University of Nairobi · The University of the West Indies

CONTACTS

Jon Browning,
Founder & CEO
jon.browning@globalmentorship.org

Ravenna Hennane
Senior Director of Development
ravenna.hennane@globalmentorship.org