



Closing the global gap in AI workforce readiness

AI is driving the biggest workforce shift in a generation

Students with strong networks and support systems are already adapting. First-generation, low-income, and displaced graduates are not, and AI is becoming a new barrier rather than a bridge.

Without intervention, AI will not just change how people work. It will determine who gets the opportunity to work.



The solution

**Mentor-Guided
AI Fluency Certification**
designed to ensure
underserved students are not
left behind as AI reshapes
the global workforce.

“Young people are entering a world of work that many of us were never fully prepared for. Young graduates, especially those from underprivileged communities, need guidance on how to use AI tools well and how to adapt as jobs continue to change.

Rose K, Rwanda
GMI Regional Engagement
Manager & Program Graduate



TARGET OUTCOMES



2,500 students in
10 countries
certified by 2028



Globally-recognized
certificate, verified on
LinkedIn



90% employed
within 12 months
of graduation

OUR COMMITMENT TO ACTION IN PARTNERSHIP WITH THE CLINTON GLOBAL INITIATIVE

Our Commitment to Action aims to close the AI divide between the Global North and Global South by empowering 2,500 youth to create pathways to upward economic mobility through an **AI Fluency Certification** program.

This first-of-its-kind program will provide historically excluded young people with practical AI skills, mentorship and an employer-relevant credential that help them secure meaningful employment in the AI-powered workplaces of the future.

PROGRAM AT A GLANCE



PILOT COUNTRIES

- | | |
|-------------|-----------|
| El Salvador | Nicaragua |
| Ghana | Nigeria |
| Jamaica | Rwanda |
| Kenya | Senegal |
| Lebanon | Syria |

PROJECT FUNDING



- \$643,800 secured
- \$713,700 remaining

CONFIRMED PARTNERS TO DATE

Baker Hughes Foundation

expedia group

POINTS OF LIGHT

AMAHORO COALITION

Aspire INSTITUTE

KARATINA UNIVERSITY
Inspiring Innovation and Leadership

KEISER UNIVERSITY

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Southern New Hampshire University
Global Education Movement (GEM)

UNIVERSITY FOR DEVELOPMENT STUDIES

University of Nairobi

THE UNIVERSITY OF THE WEST INDIES

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