



## Global Mentorship Initiative Privacy Policy

**Effective Date: January 16, 2026**

### About Global Mentorship Initiative (GMI)

[globalmentorship.org](http://globalmentorship.org)

GMI is a nonprofit organization that provides guidance and business skills to students through online mentorship.

Global Mentorship Initiative (GMI) takes your privacy seriously. This notification of our privacy policy is intended to help you understand our online information security practices. The policy covers GMI's treatment of Personally Identifiable Information (PII) that it collects when you are on the GMI website and during the course of a GMI mentorship. Please read our privacy policy carefully to understand how we collect, use, protect or otherwise handle your Personally Identifiable Information.

### Scope of This Policy

This Privacy Policy applies to all personal information collected through the Global Mentorship Initiative (GMI) website, program applications, and the GMI Member Portal.

It also covers information we collect through related services and tools that support our programs, such as email communications, mentorship matching platforms, and program analytics.

### Information We Collect

We collect information that you voluntarily provide when you complete an application, communicate with our team, or participate in a mentorship program. This may include contact details, education and employment information, mentorship progress, and communications between mentors and students.

When you are accepted into a program, a secure Member Portal account is created for you using the details provided in your application. The portal stores information needed to administer and support your mentorship experience.

We collect this information to review applications, match mentors and students, manage mentorships, and improve our programs.

### Use of the GMI Member Portal

The Member Portal is a password-protected platform for mentors, students, and GMI staff.

We use it to manage mentorship activities, share program materials, and support communication

Portal accounts are created by GMI; users do not self-register.

- Access is limited to authorized users.
- Data entered or generated within the portal (messages, progress notes, activity history) is used only for program administration, mentorship support, and internal reporting.
- Portal data is protected through encryption, role-based access, and secure hosting.

Use of the Member Portal is governed by GMI's Portal Terms of Use.

### **How Do We Use Your Information?**

We use your information to communicate about your application, mentorship status, and program activities, and to share relevant updates or opportunities from GMI.

We may also send periodic emails regarding the GMI mentorship program or to follow up with you after program completion (email, LinkedIn, or phone inquiries).

### **How Do We Protect Your Information?**

We maintain appropriate technical and organizational safeguards to protect personal information against unauthorized access, loss, or misuse. We only provide articles and information. We use regular Malware Scanning.

Your personal information is contained behind secured networks and is only accessible by a limited number of people who have special access rights. In addition, all sensitive information you supply is encrypted via Secure Socket Layer (SSL) technology. If you make a donation to GMI, no GMI employee has access to your credit card number. All transactions are processed through a gateway provider and are not stored or processed on our servers.

### **Use of Cookies**

“Cookies” are small files placed on your computer by our site that are used by your browser. Our site uses cookies to speed navigation, keep track of items, and provide you with custom-tailored content. We also use cookies to remember information you gave us, so you don’t have to reenter it each time you visit our site. By showing us how and when visitors use our site, cookies also help us see which areas are popular and which are not. Most browsers are initially set to accept cookies. If you wish, you can elect to set your browser to refuse cookies and will still be able to use most of the areas of the GMI website.

Our site uses both first-party cookies (set by GMI) and third-party cookies (set by service providers such as Google and LinkedIn) to help us understand how visitors use our website and to measure program engagement. These cookies may collect limited technical information such as your browser type, device, or page interactions.

You can manage or disable cookies through your browser settings, and continuing to use our site constitutes consent to their use as described in this policy.

### **Third-Party Tools and Service Providers**

GMI uses trusted third-party services to help operate our website, communications, and mentorship programs. These may include systems such as HubSpot, Microsoft Access, Klenty, Zapier, Google Tag Manager, Google Analytics 4, and LinkedIn Insights.

These providers process limited data on GMI's behalf and are bound by contractual obligations to safeguard it. Some of these providers may process data outside your country of residence under appropriate data protection safeguards.

GMI does not sell or trade personal information to any outside party.

### **International Data Transfers**

Because GMI operates internationally, your information may be transferred to and stored on servers in the United States and other countries where our staff or partners are located.

When data is transferred across borders, we apply appropriate safeguards consistent with applicable data-protection laws, including the use of standard contractual clauses where required.

### **Data Retention**

GMI keeps personal data only as long as necessary to operate our programs, comply with legal obligations, and evaluate outcomes.

Typically, participant information is retained for up to two years after program completion, unless a longer period is required by law or institutional agreements, after which it is securely deleted or anonymized in accordance with GMI's Document Retention and Destruction Policy.

### **COPPA (Children Online Privacy Protection Act)**

The Children's Online Privacy Protection Act (COPPA) gives parents control over what information websites can collect from their kids. The Federal Trade Commission, United States' consumer protection agency, enforces the COPPA Rule, which spells out what operators of websites and online services must do to protect children's privacy and safety online.

GMI does not market to children under the age of 18 years old. Our mentorship program is specifically designed for adults over 18 years of age.

## **Your Rights**

Depending on your location, including the European Union, United Kingdom, the United States, and other countries where privacy or data-protection rights apply, you may have the right to:

- Request a copy of your information.
- Ask us to correct or delete data we hold about you.
- Withdraw your consent to future processing.
- Object to certain uses of your data.

To exercise any of these rights, please contact [info@globalmentorship.org](mailto:info@globalmentorship.org).

Although GMI is a nonprofit and not directly subject to the California Consumer Privacy Act (CCPA/CPRA), we voluntarily extend similar transparency and deletion rights to all users.

## **Data Breach Notification**

If a data breach occurs that may affect your personal information, GMI will promptly assess the situation and, when legally required, notify affected individuals and relevant authorities.

## **Your Consent**

By using GMI's website or participating in our programs, you acknowledge that you have read and understood this Privacy Policy.

We may update this policy from time to time to reflect operational or legal changes. The effective date will be revised accordingly, and significant updates will be posted on our website and Member Portal.

## **How to Contact Us**

We appreciate your questions or comments about this privacy policy or your personal information. Send regular mail to:

Global Mentorship Initiative  
Attention: GMI Privacy Policy  
15600 NE 8th St. Suite B1-800  
Bellevue, WA 98008

Or contact us by email: [info@globalmentorship.org](mailto:info@globalmentorship.org)

If at any time you would like to unsubscribe from receiving future emails, you can email us at [info@globalmentorship.org](mailto:info@globalmentorship.org) with the subject line: Unsubscribe.