

# Worley & Global Mentorship Initiative

## WE'RE ON A MISSION

- As of 2024, Global Mentorship Initiative (GMI) has empowered **9,000 young professionals** across **100+ countries** through our flagship mentorship program.
- Looking ahead to **Vision 2030**, with the continued support of global partners and the launch of new targeted initiatives, GMI aims for **250,000 career placements** across all programs.

## Worley's IMPACT



**268**

Registered mentors in 21 countries

**100**

Students matched with Worley mentors

**44**

Completed Worley mentorships

## Our partnership so far...

Worley's support through the **On the Shoulders of Giants** initiative has provided **80 mentorships for underrepresented students globally**. At GMI, we are fortunate to partner with organizations like Worley, dedicated to delivering a more equitable and sustainable world for the next generation. Thank you for your supporting our mission for 2 consecutive years.

**We are looking forward to growing our impact in 2025!**

[Discover GMI's Vision](#) 

## Brian Worley Mentee Mauritius



[Meet Brian](#) 



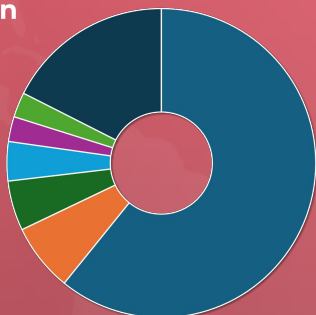
"Thank you to my Worley Mentor for guiding me through this life-changing experience. Grateful for the wisdom gained and excited for a brighter future."

## Mentor Impact 2024

- In 2024, **67 student matches** were made with Worley employees
- 20 Worley mentors** chose to become "repeat mentors," supporting 2+ students
- 3 mentors** have become GMI Ambassadors

### Mentor Distribution

- India - 61%
- USA - 7%
- UK - 5%
- Australia - 4%
- Saudi Arabia - 3%
- UAE - 3%
- Other - 18%

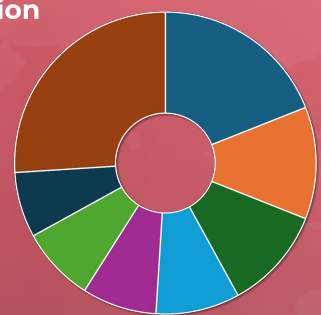


## Student Impact 2024

- 23 students** completed their mentorship
- Leading majors of Worley-mentored students: **STEM (48%) & Business (19%)**
- Top schools: **University of Nairobi (13%) & University of Ruhuna (12%)**

### Student Distribution

- Kenya - 19%
- Sri Lanka - 12%
- Nigeria - 11%
- Lebanon - 9%
- Ghana - 8%
- India - 8%
- Rwanda - 7%
- Other - 26%



## MAKING A LASTING IMPACT

- GMI connects underrepresented young professionals with volunteer mentors through a structured, virtual program, designed to bridge the gap between graduation and their first career job. Worley mentors provide career guidance, build critical skills, and empower future leaders to thrive in the global workforce.

### Become an Worley Mentor in 5 Steps:

#### 1. Register

Scan or click [here](#) to access Worley's mentor registration page.



#### 2. Complete

GMI's 20-min. orientation module and review GMI's materials and resources in the mentor portal.

#### 3. Receive

an email from the GMI Team pairing you with your mentee + regular check-in emails.

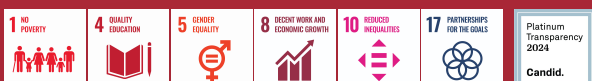
#### 4. Meet

your mentee weekly by video chat at a time that works for you and your student.

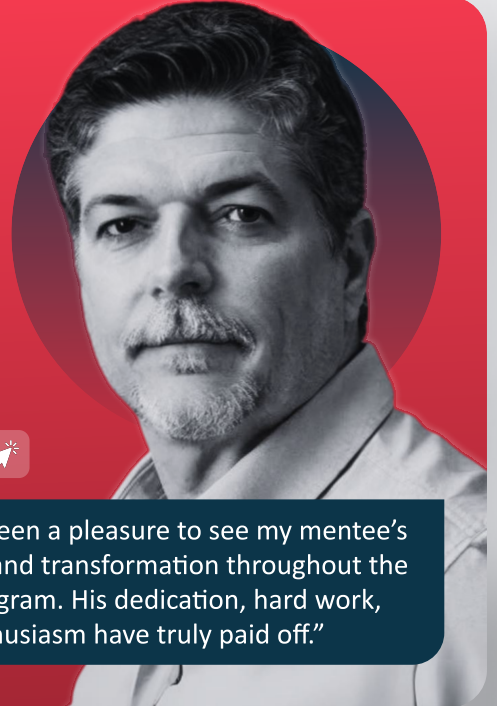
#### 5. Earn

a **GMI Mentor Certificate** showcasing your contribution to our mission.


GMI Supports UN Sustainable Development Goals



### Martin 4x Worley Mentor Canada



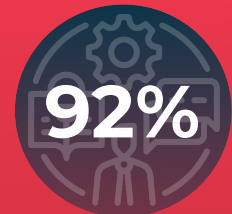
Meet Martin 

 "It has been a pleasure to see my mentee's growth and transformation throughout the GMI program. His dedication, hard work, and enthusiasm have truly paid off."

### GMI by the Numbers



Mentorship sessions can change a student's life for the better.



of GMI Mentors report increased confidence in management roles.



of GMI students are employed within six months of graduating.



Join a global community of 16,000 Students, Grads & Mentors.

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