

# Arrow & Global Mentorship Initiative

WE'RE  
ON A  
MISSION

- As of 2024, Global Mentorship Initiative (GMI) has empowered **9,000 young professionals** across **100+ countries** through our flagship mentorship program.
- Looking ahead to **Vision 2030**, with the continued support of global partners and the launch of new targeted initiatives, GMI aims for **250,000 career placements** across all programs.

Arrow's  
IMPACT

- 49  
Registered mentors in  
16 countries
- 10  
Active Arrow  
mentorships
- 25  
Completed Arrow  
mentorships

## Our partnership so far...

It was a pleasure to partner with Arrow Electronics on their Tech for Good initiative, leveraging technology and human connections to support young women in STEM and beyond. In 2024, Arrow's generous support has enabled mentorships for **50 underrepresented students globally**. We look forward to continuing our engagement with current Arrow mentors and exploring opportunities for future collaboration.

## Thank You for Your Support This Year!

[Discover GMI's Vision](#)

**Youssra**  
Arrow  
Mentee  
**Morocco**

[Meet Youssra](#)

"I am deeply grateful to my mentor, Mr. Louis Roux, whose guidance and expertise have been invaluable on my journey."

## Mentor Impact

- In 2024, **48 student matches** were made with Arrow employees.
- 35% of Arrow mentors** choose to become "repeat mentors," supporting 2+ students.
- 1/3 of Arrow mentors** are based in EMEA.

### Mentor Distribution

- USA - 20%
- Italy - 12%
- Mexico - 10%
- Canada - 8%
- Poland - 8%
- Other - 42%

## Student Impact

- 25 students** completed their mentorship.
- 36% of completed mentorships** are by young women pursuing STEM careers.
- Top Schools: **University of Nairobi** (29%) & **University of the West Indies** (10%).

### Student Distribution

- Kenya - 29%
- Jamaica - 13%
- Lebanon - 10%
- Nigeria - 8%
- USA - 8%
- Ghana - 6%
- India - 4%
- Other - 21%

## MAKING A LASTING IMPACT

- GMI connects underrepresented young professionals with volunteer mentors through a structured, virtual program, designed to bridge the gap between graduation and their first career job. Arrow mentors provide career guidance, build critical skills, and empower future leaders to thrive in the global workforce.

### Become an Arrow Mentor in 5 Steps:

#### 1. Register

Scan or click [here](#) to access Arrow's mentor registration page.



#### 2. Complete

GMI's 20-min. orientation module and review GMI's materials and resources in the mentor portal.

#### 3. Receive

an email from the GMI Team pairing you with your mentee + regular check-in emails.

#### 4. Meet

your mentee weekly by video chat at a time that works for you and your student.

#### 5. Earn

a **GMI Mentor Certificate** showcasing your contribution to our mission.

GMI Supports UN Sustainable Development Goals



#### Louis

2x Arrow  
Mentor  
Italy



Meet Louis ✨

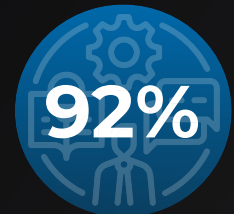


"It was a pleasure to support Youssra in the GMI program over the past few months and to witness her progress."

### GMI by the Numbers



Mentorship sessions can change a student's life for the better.



of GMI Mentors report increased confidence in management roles.



of GMI students are employed within six months of graduating.



Join a global community of 16,000 Students, Grads & Mentors.

Follow GMI:

