

Orange & Global Mentorship Initiative

We're
On a
mission

As of 2024, Global Mentorship Initiative (GMI) has empowered **9,000 young professionals** across **100+ countries** through our flagship mentorship program. Looking ahead to **Vision 2030**, with the continued support of global partners and the launch of new targeted initiatives, GMI aims for 250,000 career placements across all programs.

Orange's
impact
so Far...

110

Registered mentors
in 10 countries

59

Mentorships
completed

17

Active Orange
Mentorships

34

Mentors pending
activation

Our partnership:

In 2025 Orange has renewed its commitment to GMI, funding a further **124 mentorships**.

As the largest supporter of GMI's French- language program and a key European partner, Orange not only provides mentorship to GMI students, but is also actively working with GMI to connect learners from its **Orange Digital Centers** with our program. **So far, 38 students from ODC Senegal have registered.** Thank you for supporting our mission!

[Discover GMI's Vision](#)

Angel Orange Mentee Senegal



[Meet Angel](#)



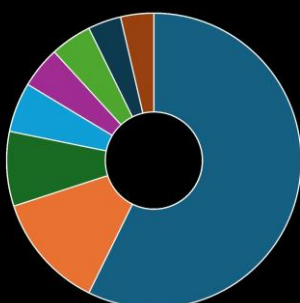
"This mentorship journey has been incredibly rewarding, enhancing my skills in networking, career planning and resume writing."

Mentor Impact 2024

- **63 new student matches** were made with Orange employees in 2024.
- **10 Orange mentors** renewed their commitment by mentoring new students.
- **GMI's Orange mentors** come from:

Mentor Distribution

- France – 57%
- Romania – 13%
- Poland – 8%
- Slovakia – 5%
- Ivory Coast – 5%
- UK – 5%
- Morocco – 4%
- Other – 4%



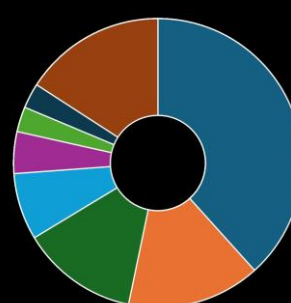
Other: Madagascar (2%), Brazil (1%), USA (1%)

Student Impact 2024

- **34 students** completed their mentorship.
- Leading majors of Orange-mentored students: **STEM** (47%) & **Business** (12%).
- Top schools: **Université Cheikh Anta Diop** (36%) & **Université Abomey-Calavi** (15%).

Student Distribution

- Senegal – 38%
- Benin – 15%
- Kenya – 11%
- Morocco – 8%
- Ghana – 17%
- Burkina Faso – 17%
- Nigeria – 17%
- Other – 4%



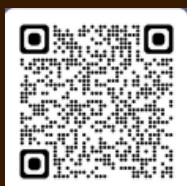
Making a lasting impact

GMI connects underrepresented young professionals with volunteer mentors through a structured, virtual program, designed to bridge the gap between graduation and their first career job. Orange mentors provide career guidance, build critical skills, and empower future leaders to thrive in the global workforce.

Become an Orange Mentor in 5 Steps:

1. Register

Scan or [click here](#) to access Orange's mentor registration page.



2. Complete

GMI's 20-minute orientation module and confirm that you're ready to start your mentorship.

3. Receive

an email from the GMI Team pairing you with your mentee and regular check-in emails to measure progress.

4. Meet

Connect with your mentee weekly via video chat at a time that works for both of you and your student.

5. Earn

a GMI Mentor Certificate showcasing your contribution to our mission.

GMI Supports UN Sustainable
Development Goals



Veronica Orange Mentor Romania



[Hear more
from Veronica](#)



"One of the most interesting and rewarding experiences was becoming a mentor in the Orange Group & GMI partnership."

GMI by the numbers



Mentorship sessions can change a student's life for the better.



of GMI Mentors report increased confidence in management roles.



of GMI students are employed within six months of graduating.



Join a global community of 16,000 Students, Grads & Mentors.

Follow GMI:

