

# Microsoft & Global Mentorship Initiative

## WE'RE ON A MISSION

- As of 2024, Global Mentorship Initiative (GMI) has empowered **9,000 young professionals** across **100+ countries** through our flagship mentorship program.
- Looking ahead to **Vision 2030**, with the continued support of global partners and the launch of new targeted initiatives, GMI aims for **250,000 career placements** across all programs.

## Microsoft's IMPACT



**1629**  
Registered mentors in 55 countries

**736**  
Mentorships completed as of 2024

**329**  
Mentors currently matched

## Our partnership so far...

Microsoft's support has been key to GMI's success, enabling us to reach more students worldwide. Hundreds of Microsoft volunteers have mentored our students, and matching donations through Microsoft's Volunteer Hour Matching Program have amplified the impact of each mentor. GMI and Microsoft have collaborated on several unique initiatives such as the Data Center Academy, ADC's WINS program, and Project Beacon.

**We look forward to growing our impact in 2025!**

[Discover GMI's Vision](#)

## Mala Microsoft Mentee Nepal



[Meet Mala](#)

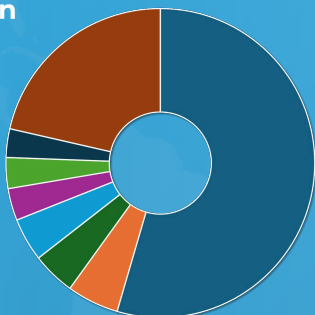
"My mentors' guidance has been invaluable in shaping my career, and I strive to pass that same value on to others."

## Mentor Impact 2024

- **679 new Microsoft employees** joined our mentor community in 2024
- **700 new GMI students** were matched with a Microsoft mentors
- **184 mentors** worked with 2+ students

### Mentor Distribution

- USA - 55%
- Kenya - 5%
- Australia - 5%
- UK - 5%
- Ireland - 3%
- India - 3%
- Netherlands - 3%
- Other - 21%

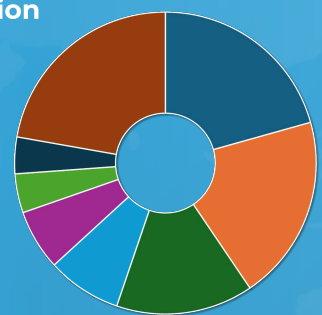


## Student Impact 2024

- **402 completed mentorships** in 2024
- Leading majors of Microsoft-mentored students: **STEM (57%) & Business (16%)**
- Top schools: **University of Nairobi (15%) & Ashesi University (8%)**

### Student Distribution

- USA - 21%
- Kenya - 20%
- Ghana - 15%
- Jamaica - 8%
- Canada - 6%
- Nigeria - 4%
- Lebanon - 4%
- Other - 22%



## MAKING A LASTING IMPACT

- GMI connects underrepresented young professionals with volunteer mentors through a structured, virtual program, designed to bridge the gap between graduation and their first career job. Discover how Microsoft mentors provide career guidance, build critical skills, and empower future leaders to thrive in our recent [Forbes publication](#) 🌟

### Become a Microsoft Mentor in 5 Steps:

#### 1. Register

Scan or click [here](#) to access Microsoft's mentor registration page.



#### 2. Complete

GMI's 20-min. orientation module and confirm that you're ready to start your mentorship.

#### 3. Receive

an email from the GMI Team pairing you with your mentee + regular check-in emails.

#### 4. Meet

your mentee weekly by video chat at a time that works for you and your student.

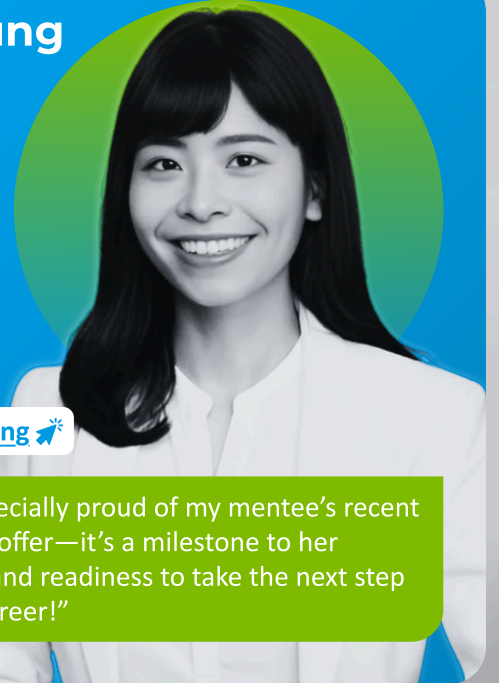
#### 5. Earn

a **GMI Mentor Certificate** showcasing your contribution to our mission.

GMI Supports UN Sustainable Development Goals



### Wanchung Microsoft Mentor Australia



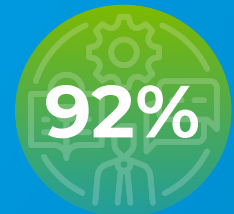
#### Meet Wanchung 🌟

“I’m especially proud of my mentee’s recent start-up offer—it’s a milestone to her growth and readiness to take the next step in her career!”

### GMI by the Numbers



Mentorship sessions can change a student's life for the better.



of GMI Mentors report increased confidence in management roles.



of GMI students are employed within six months of graduating.



Join a global community of 16,000 Students, Grads & Mentors.

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