expedia group



Expedia & Global Mentorship Initiative

WE'RE ON A MISSION As of 2024, Global Mentorship Initiative (GMI) has empowered 9,000 young professionals across 100+ countries through our flagship mentorship program. Looking ahead to Vision 2030, with the continued support of global partners and the launch of new targeted initiatives, GMI aims for 250,000 career placements across all programs.

Expedia's **IMPACT**

63 Registered mentors in 14 countries

30 Expedia mentorships completed

Shashikala

Expedia

Mentee

Sri Lanka

Meet Shashikala

12 Active Expedia **Mentorships**

Our partnership so far...

It has been a pleasure to partner with Expedia and their ACE IBG to provide mentorship for underserved student across APAC and beyond. In 2024, Expedia's generous support has sponsored mentorships for 100 underserved students globally. We look forward to continuing to engage with our Expedia mentor community and exploring new opportunities for collaboration in 2025.

Thank you for supporting our mission!

Discover GMI's Vision

Mentor Impact 2024

- 23 new Expedia employees joined our mentor community in 2024
- 38% of Expedia mentors based in APAC
- 22 new students (1/3 of whom are APAC**based)** matched with Expedia mentors

Mentor Distribution

- O USA 35%
- Singapore 13%
- Australia 10%
- India 10%
- UK 10%
- **UAE 8%**
- Other 16%

Student Impact 2024

skills in my career ahead."

"I am immensely greateful for this

oppertunity and excited to levarage these

- **11 students** completed their mentorship
- Leading majors of Expedia-mentored students: STEM (51%) & Business (21%)
- Top schools: **University of Ruhuna** (16%) & **University of Nairobi** (11%)

Student Distribution

- O Sri Lanka 17%
- Kenya 16%
- India 13%
- **USA 13%**
- Other 42%

Global Mentorship Initiative is: United States – a 501(c)(3) nonprofit charity | Europe - European Friends of GMI Fund housed by Fondation Roi Baudouin

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MAKING A LASTING IMPACT

GMI connects underrepresented young professionals with volunteer

mentors through a structured, virtual program, designed to bridge the gap

between graduation and their first career job. Expedia mentors provide

career guidance, build critical skills, and empower future leaders to thrive in

the global workforce.

Become an Expedia Mentor in 5 Steps:

1. Register

Scan or click <u>here</u> to access Expedia's mentor registration page.

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2. Complete

GMI's 20-min. orientation module and review GMI's materials and resources in the mentor portal.

3. Receive

an email from the GMI Team pairing you with your mentee + regular check-in emails.

4. Meet

your mentee weekly by video chat at a time that works for you and your student.

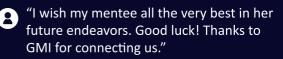
5. Earn

a **GMI Mentor Certificate** showcasing your contribution to our mission.

GMI Supports UN Sustainable Development Goals



Harita Expedia Mentor USA



GMI by the Numbers



Mentorship sessions can change a student's life for the better.



of GMI students are employed within six months of graduating. of GMI Mentors report increased confidence in management roles.

97%



Join a global community of 16,000 Students, Grads & Mentors.

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