

Baker Hughes & Global Mentorship Initiative

WE'RE ON A MISSION

- As of 2024, Global Mentorship Initiative (GMI) has empowered **9,000 young professionals** across **100+ countries** through our flagship mentorship program. Looking ahead to **Vision 2030**, with the continued support of global partners and the launch of new targeted initiatives, GMI aims for **250,000 career placements** across all programs.

Baker Hughes' IMPACT



87

Registered mentors in
22 countries

36

Mentors matched and
queued for match

25%

Of mentors based in
LATAM

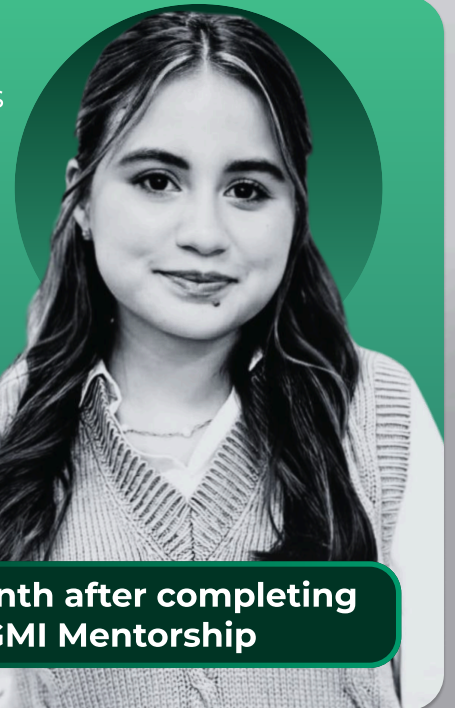
Our partnership so far...

This year, Baker Hughes' LatinX ERG sponsored **200 mentorships** for underrepresented students and went above and beyond to mobilize volunteers, providing mentorship not only to GMI's LatinX students but also to our global student body. We look forward to continuing our engagement with current Baker Hughes mentors and exploring opportunities for future collaboration.

Thank You for Your Support This Year!

[Discover GMI's Vision](#) 

Jennifer Baker Hughes Mentee El Salvador



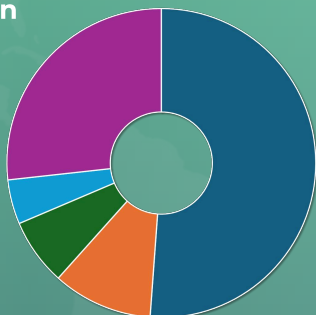
**Hired 1 month after completing
the GMI Mentorship**

Mentor Impact 2024

- **52 Baker Hughes employees** were matched with GMI students
- **76% of Baker Hughes mentors** based in the Americas
- **3 mentorships completed**, 36 in process

Mentor Distribution

- USA - 51%
- Mexico - 10%
- Brazil - 7%
- Columbia - 5%
- Other - 27%

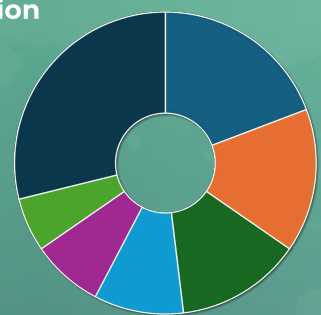


Student Impact 2024

- **25 students** completed their mentorship
- **30% of Baker Hughes students** based in the Americas
- Leading majors of Baker Hughes-mentored students: **STEM (40%) & Business (31%)**

Student Distribution

- Ghana - 29%
- Kenya - 15%
- South Africa - 13%
- USA - 10%
- Jamaica - 8%
- El Salvador - 6%
- Other - 29%



MAKING A LASTING IMPACT

- GMI connects underrepresented young professionals with volunteer mentors through a structured, virtual program, designed to bridge the gap between graduation and their first career job. Baker Hughes mentors provide career guidance, build critical skills, and empower future leaders to thrive in the global workforce.

Become a Baker Hughes Mentor in 5 Steps:

1. Register

Scan or click [here](#) to access Baker Hughes' mentor registration page.



2. Complete

GMI's 20-min. orientation module and review GMI's materials and resources in the mentor portal.

3. Receive

an email from the GMI Team pairing you with your mentee + regular check-in emails.

4. Meet

your mentee weekly by video chat at a time that works for you and your student.

5. Earn

a **GMI Mentor Certificate** showcasing your contribution to our mission.

GMI Supports UN Sustainable Development Goals



Jose
Baker Hughes
Mentor
USA



**Matched with a student from
Benemérita Universidad
Autónoma de Puebla in Mexico**

GMI by the Numbers



Mentorship sessions can change a student's life for the better.



of GMI Mentors report increased confidence in management roles.



of GMI students are employed within six months of graduating.



Join a global community of 16,000 Students, Grads & Mentors.

Follow GMI:

