

# Global Mentorship Initiative Summer Newsletter

## Incredible Growth!

Just 16 months ago, GMI launched with only 20 students in South Africa and the US. We now have over 1,800 students and mentors in the program expecting to add another 1,000 by year end!

We partner with 17 colleges and youth associations providing students in 32 countries.

## The GMI Mission

GMI prepares underserved students around the world for success in their job search by providing them with the tools and guidance needed to be successful.

This is accomplished through a structured, short-term, online, one to one mentorship with a business professional.

## GMI Student Profile

- 75% international students / 25% US-based
- 60% female students
- 63% in the US of ethnic diversity
- 45% of non-US students reside in Africa
- 19% of non-US students are refugees



*“My mentor made me feel like I could achieve my dreams regardless of the challenges I face due to my refugee status.”*

## GMI’s Mission in Action

Mentorship is more than just guiding a student to get a job. It creates opportunity, hope, and a new path they never that some thought available to them. We received this email last week from a student in the Kakuma Refugee Camp in Kenya. We receive emails like this every week!

Dear GMI Team,

I am very proud to be one of the GMI students and to have completed the program.

During the mentorship I have learned a lot from my mentor who is more than a mentor to me but a father. This program has changed my life and I don't know how to express my gratitude. Thank you!

## How You Can Help – Be a Mentor!

We need mentors for underserved college students to help them prepare for a career after graduation.

We make it easy for you to be a great mentor with 14 one-hour structured online sessions. GMI provides everything you need to guide your student. You don't need to be an expert, just follow the mentor guide, and add your own personal experience.

Learn more at: <https://globalmentorship.org/be-a-mentor>



Roger - GMI Student in Rwanda

## Grants & Partners

### Microsoft and Clarivate Partnerships

In the last two months, Microsoft has provided over 70 new GMI mentors. In the last six months, Clarivate has provided 90 mentors for GMI!

GMI makes it easy for your company to provide volunteer opportunities to employees.

### Polyrific Technology Grant

We were thrilled to receive a technology grant from [Polyrific](#) in April. Polyrific is a US-based software engineering company that helps companies of all sizes with digital strategy.

They are now building a complete mentorship operations solution for GMI that will run on Microsoft Dynamics 365. This will help us manage the program more efficiently, reducing the new resources required as we continue to grow. GMI has always been focused on creating an efficient operation that will allow us to scale to 10,000+ mentorships without significant expense. Polyrific has been a fantastic partner to GMI and so generous to donate all the development costs to help us realize this goal.

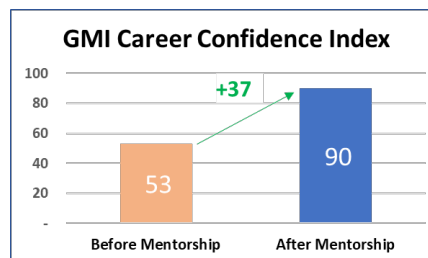
## Measuring Student Success

GMI has developed a method to measure program success – the Career Confidence Index (CCI). The CCI tracks:

- ✓ Proficiency in advanced job search skills
- ✓ Development of a professional LinkedIn business network
- ✓ Creation of an actionable resume/CV
- ✓ Confident and competitive job interviewing skills
- ✓ Scheduled and practiced interviews
- ✓ Accelerated job placement

The results have been amazing!

- **37pt** increase in career confidence & skills after mentorship
- **71%** of students WW get a job within six months of graduating
- **80%** of graduates with a job say the GMI program was important or very important in helping them get hired



## New GMI Partners

We recently welcomed four new college and youth partners:

- **University of California at Merced**
- **Keiser University in San Marcos, Nicaragua**
- **Jobs for Lebanon** works with students across several Lebanese universities to match them with jobs.
- **Wells Mountain Initiative** provides scholarships to students in Africa and Asia who can't afford to complete their degree.



## Looking Forward

- GMI has seen incredible growth in the last 16 months, but we are just getting started in our mission. In the next 12 months, we will add another 1,500 mentorships and appreciate your help to bring mentors into the program, so that we leave no GMI student without a mentorship.
- We continue to add new colleges and partner organizations worldwide that provide us with students to meet the demand.
- GMI is a nonprofit organization, and we are glad for companies who could sponsor the mission financially. We're grateful for any introductions provided to help expand the GMI program.