

## Global Mentorship Initiative Privacy Policy

**Effective Date: August 1, 2022**

### **About Global Mentorship Initiative (GMI)**

[globalmentorship.org](http://globalmentorship.org)

GMI is a nonprofit organization that provides guidance and business skills to students through online mentorship.

Global Mentorship Initiative (GMI) takes your privacy seriously. This notification of our privacy policy is intended to help you understand our online information security practices. The policy covers GMI's treatment of Personally Identifiable Information (PII) that it collects when you are on the GMI website and during the course of a GMI mentorship. Please read our privacy policy carefully to understand how we collect, use, protect or otherwise handle your Personally Identifiable Information.

### **Information collected from the people that visit the GMI website**

When registering on our site, as appropriate, you may be asked to enter your email address or other details to help you with your experience. We collect information from you when you register on our site, subscribe to a newsletter, fill out a form or enter information on our site.

### **Information collected from individual volunteers, mentors, and mentees**

We use the information we collect about you to help facilitate the volunteering and mentorship matching process. If you apply to be a GMI mentor, we do not share your information with other volunteers or nonprofit organization partners.

If you apply to be a GMI mentee, it is necessary to share some of your personal information with your mentor prior to being matched. You must specifically acknowledge this and agree when you apply for a GMI mentorship.

### **How do we use your information?**

We may use the information we collect from you when you register to send periodic emails regarding the GMI mentorship program or to follow up with you after correspondence (email, LinkedIn, or phone inquiries).

**How do we protect your information?**

We do not use vulnerability scanning and/or scanning to PCI standards. We only provide articles and information. We use regular Malware Scanning.

Your personal information is contained behind secured networks and is only accessible by a limited number of people who have special access rights. In addition, all sensitive information you supply is encrypted via Secure Socket Layer (SSL) technology. If you make a donation to GMI, no GMI employee has access to your credit card number. All transactions are processed through a gateway provider and are not stored or processed on our servers.

**Use of cookies**

“Cookies” are small files placed on your computer by our site that are used by your browser. Our site uses cookies to speed navigation, keep track of items, and provide you with custom-tailored content. We also use cookies to remember information you gave us, so you don’t have to reenter it each time you visit our site. By showing us how and when visitors use our site, cookies also help us see which areas are popular and which are not. Most browsers are initially set to accept cookies. If you wish, you can elect to set your browser to refuse cookies and will still be able to use most of the areas of the GMI website.

We only read cookies written by our site and do not make information gathered by use of cookies available to any outside parties. We do not use cookies to obtain information on other websites that you may visit. Cookies may be used to store some information about the parts of our site that you have visited previously. We do this to help you navigate our site more easily or to alert you to related pages on our site that may interest you.

**Third-party disclosure and links**

We do not sell, trade, or otherwise transfer to outside parties your Personally Identifiable Information. We do not include or offer third-party products or services on our website.

**COPPA (Children Online Privacy Protection Act)**

The Children’s Online Privacy Protection Act (COPPA) gives parents control over what information websites can collect from their kids. The Federal Trade Commission, United States’ consumer protection agency, enforces the COPPA Rule, which spells out what operators of websites and online services must do to protect children’s privacy and safety online.

GMI does not market to children under the age of 18 years old. Our mentorship program is specifically designed for adults over 18 years of age.

**Your consent**

By using the GMI website, you consent to the collection and use of this information by GMI as outlined herein. If we decide to change our privacy policy, we will post those changes on this page so that you are always aware of which information we collect, how we use it, and under what circumstances we disclose it. Since this privacy policy may change from time to time, you should check back periodically.

**Your ability to edit and delete your information**

You may request the information you submit to us be edited or deleted by sending an email to us as at this address: [info@globalmentorship.org](mailto:info@globalmentorship.org)

**How to contact us**

We appreciate your questions or comments about this privacy policy. Send regular mail to:  
Global Mentorship Initiative  
Attention: GMI Privacy Policy  
15600 NE 8<sup>th</sup> St. Suite B1-800  
Bellevue, WA 98008

Or contact us by email: [info@globalmentorship.org](mailto:info@globalmentorship.org)

If at any time you would like to unsubscribe from receiving future emails, you can email us at [info@globalmentorship.org](mailto:info@globalmentorship.org) with the subject line: Unsubscribe.